## THE ASSOCIATION FOR MENTALLY ILL CHILDREN OF WESTCHESTER, INC. (d/b/a The Clear View School & AMIC Supportive Families)

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AMIC HOLDING CO, INC (An Affiliated Corporation)

## NON-DISCRIMINATION STATEMENT AND POLICY

THE ASSOCIATION FOR MENTALLY ILL CHILDREN OF WESTCHESTER, INC. (d/b/a The Clear View School & AMIC Supportive Families) and AMIC HOLDING CO, INC (An Affiliated Corporation) (hereinafter and collectively "the Corporation") does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military or veteran's status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, students, parents, families, residents, consumers, volunteers, subcontractors, vendors, those for whom the Corporation regularly provides services and members of the public.

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The Corporation is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, religion (creed), gender identity, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military veteran's status